



CODE OF CONDUCT

The purpose of this document is to set out the rights and responsibilities of all members of the Port Macquarie Panthers Rock & Roll Dance Club whilst attending club events and activities.

MEMBERS HAVE A RIGHT TO;

- Be treated fairly, equally and with respect by the club, its committee and other members.
- Learn and socialise in an environment free from all forms of harassment and discrimination.
- Privacy and confidentiality concerning records, documents and any other communication that contains their personal information.
- Be informed and actively involved in dance, club events and club outings.
- Freely participate in Club activities, without private personal or conflict issues being brought into the club.
- Voice their opinions and requirements for themselves and the club through the democratic procedure.

MEMBERS HAVE A RESPONSIBILITY TO;

- Treat other club members fairly, equally and with respect.
- Follow any reasonable direction or requirement given by the committee officer or authorised member of the club.
- Behave responsibly.
- Not physically or verbally harass others (fight, argue, ridicule, threaten or stalk etc)
- Not discriminate against any person be a member or non-member.
- Not damage, steal or misuse club property.
- Not attend club events including dance lessons under the influence of Alcohol or illegal drugs.
- Not carry any weapon.
- Not use offensive language or suggestions.
- Follow all club safety practices and requirements.
- Refrain from behaviour that could offend or embarrass others.
- Maintain the harmony and good name of our club and its members.
- Aide and uphold the constitution of the club.
- When dancing in the lesson circle, not to skip a person due to personal private conflict issues.

BREACHES OF THE CLUBS CODE OF CONDUCT;

Conflict brought about by any breach or breaches of the Clubs Code of Conduct will be resolved calmly and with honesty, dignity and confidentiality.

Where and when needed, the club, through its committee and in terms of its constitution, reserves the right to make decisions, and enforce fair and appropriate measures to resolve a dispute. Such decisions may involve reprimand, suspension and or the revoking of club membership.